

**CALLED BOARD MEETING**  
**February 22, 2016**  
**6:00 P.M.**

BOARD MEMBERS PRESENT: Corey Ayers, Robert Davidson, Ray O'Brien, Joel Alvarez, Rowdy Sanders, Jim McHam and Floyd Taylor.

ADMINISTRATION PRESENT: Dr. Cassidy McBrayer, Superintendent and Jimmy Ericson, Business Manager, Chris Mendez, High School Principal and Scott Lucas, Elementary Principal.

VISITORS: Landon Kerby and Carrie Young visited.

1. MEETING CALLED TO ORDER and quorum was established. Opening prayer was said and the Pledge of Allegiance was recited.
  
2. PUBLIC HEARING in accordance with Texas Local Government Code section 180.007, regarding implementation of a voluntary resignation incentive program. Dr. McBrayer presented to the public and the Board, a voluntary resignation incentive program, offered to all teachers. This plan is in preparation for possible state funding cuts in the coming years.

ACTION ITEMS

3. CONSIDER/APPROVE BIDS FOR AG FACILITY

The Board reviewed the bids for the Ag facility. All bids were rejected. The Board voted to act as the general contractor in order to keep the cost of the project low. The Board estimates to project will be completed for around \$437,690.

MOTION, by, Ray O'Brien, SECONDED by, Jim McHam, to reject bids for ag facility and act as the general contractor. 7 - FOR, 0 - AGAINST, 0 - ABSTAIN

4. CONSIDER/APPROVE VOLUNTARY RESIGNATION INCENTIVE PROGRAM

The Board reviewed and approved the expenditure of up to \$150,000.00 to provide resignation incentive benefits to full-time classroom teachers who timely elect to participate in the Whiteface Consolidated Independent School District Voluntary Resignation Incentive Program as presented during this hearing, the details of which will be disseminated in writing to eligible employees on February 23, 2016. This payment is being made for the public purpose of reducing personnel expenses by reducing staff through attrition without the necessity of implementing

a Reduction in Force. The funds for the benefit payments will come from the Unencumbered General Fund. The payment will be distributed in one-time lump sum payment to each participating employee in the June 2016 payroll.

MOTION, by, Joel Alvarez, SECONDED by, Floyd Taylor, to approve Voluntary Resignation Incentive Program. 7 - FOR, 0 - AGAINST, 0 - ABSTAIN

5. ADJOURN MEETING

MOTION, by, Rowdy Sanders, SECONDED by, Robert Davidson, to adjourn at 6:38 p.m. 7 - FOR, 0 - AGAINST, 0 - ABSTAIN

APPROVED: \_\_\_\_\_  
Board President

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